

REQUEST FOR EXPRESSION OF INTEREST FOR INDIVIDUAL CONSULTANT TO CONDUCT A CONTEXTUAL ANALYSIS AND IDENTIFICATION OF CHALLENGES, GAPS, AND OPPORTUNITIES FOR WOMEN WITH DISABILITIES IN CLIMATE CHANGE POLICY & NEGOTIATIONS IN EASTERN AFRICA AND SMALL DEVELOPING ISLANDS STATES (SIDS).

REFERENCE NO: ICCASA/ACCF/2023/00001

1. The Centre for Inclusive Climate Change Adaptation for a Sustainable Africa (ICCASA) and the Centre for Minority Rights Development (CEMIRIDE) hereby invites Individual Consultants to indicate their interest in the following Assignment: Conduct A Contextual Analysis and Identification of Challenges, Gaps, And Opportunities for Women with Disabilities in Climate Change Policy & Negotiations
2. With funding from the Africa Climate Change Fund (ACCF) of the African Development Bank, ICCASA, the lead partner, is implementing a 3-year project in partnership with (CEMIRIDE) on Strengthening the Voices of Women with Disability to Actively Participate in Climate Change Policy and Negotiations (STREVOW).
3. The objective of the Project is to enhance technical skills and improve leadership of women with disabilities in climate change policy making and negotiations at national and global levels, achieve gender balance in decision-making tables while creating safe platforms and a voice for Women with Disabilities (WWDs) to advocate for gender mainstreaming in climate change policies in East Africa and Small Developing Islands States (SIDS). The target countries are Burundi, Comoros, Ethiopia, Kenya, Madagascar, Malawi, Mauritius, Rwanda, Tanzania, South Sudan, Seychelles, and Uganda.
4. The main aim of this assignment is to conduct a Contextual Analysis, Gender Power Analysis, identification of challenges, gaps, and opportunities for WWD, in climate change policy & negotiations in Eastern Africa and Small Developing Islands States (SIDS). The specific objectives are:
 - a. Examine and conduct a gender power analysis that will inform gender-transformative climate change policy designs by identifying existing power dynamics, risks, barriers and opportunities faced by women, including WWDs in relation to climate change policy and negotiations in the target study;
 - b. To review the gendered inequality and vulnerability of WWDs in climate change policy and negotiations including providing statistical data;
 - c. To analyses (and provide data) on the projected localized and regional climate change impacts on WWDs (including youths and indigenous peoples with disability);
 - d. Identify gaps, opportunities and provide recommendations for promoting and strengthening gender transformative and inclusive climate policies, legislations and programs in the targeted regions.
 - e. To collect baseline sex-disaggregated data on WWDs with disability that will be used for monitoring project outputs, outcomes and impacts during project implementation.
 - f. Explore best practices and successful interventions to promote WWDs meaningful participation in climate decision-making.

5. The Individual Consultant should possess the following:
 - a. **Education requirements:**
 - i. At least a Master’s degree in Gender Studies, Climate Change, Environmental Science, Climate Change, or other relevant fields with specialization in climate change.
 - b. **Consultant’s Work experience:**
 - i. Minimum 5 years’ experience in gender studies, evaluation and/or conducting evaluations with expertise in gender, environmental/climate change policies and frameworks and People Living with Disabilities (PLWD);
 - ii. 3-5 years of experience in Gender Transformative Approach.
 - iii. A demonstrable knowledge and understanding of human rights (Rights Based Approach) especially minorities and indigenous peoples’ rights in Africa.
 - iv. An understanding of integrating gender equality and power balance in a project through a logical framework.
 - v. Knowledge of climate change policies of the IGAD Member States
 - vi. Knowledge of best practices in vulnerability/adaptation/international developments including the United Nations Framework Convention on Climate change (UNFCCC), Intergovernmental panel on Climate Change (IPCC) etc.
 - vii. Previous experience and good comprehension of the 12 countries where the assessment will be conducted; Experience in a national setting with national or international organizations is an asset.
 - viii. Fluency in the English language is required. Knowledge of French is an added advantage.
6. ICCASA and CEMIRIDE invites Individual Consultants to indicate their interest in providing the above-described services. Interested Individual Consultants must provide information on their qualifications and experience demonstrating their ability to undertake this Assignment (documents, reference to similar services, experience in similar assignments, etc.).
7. The eligibility criteria, the establishment of a short list and the selection procedure shall be in conformity with the Bank’s Procurement Policy for Bank Group Funded Operations, dated October 2015. Please, note that interest expressed by an Individual Consultant does not imply any obligation on the part of ICCASA and CEMIRIDE to include it in the shortlist.
8. The candidates will be evaluated based on following criteria:

| Criteria | Maximal Score |
|---|---------------|
| General qualification and adequacy to the proposed assignment | 30 |
| Similar experience | 60 |
| Language proficiency | 5 |
| Knowledge of the Region | 5 |
| Total | 100 |

The minimum qualifying score for the shortlist is 70/100

Selection Procedure: Qualified consultants are invited to submit the following to the post office address below, not later than **27th September 2023**;

- I. A maximum of 5 pages’ proposal to ICCASA interpreting the terms of reference and elaborating the consultancy methodology and design, level of effort required to fully deliver the assignment, and a work plan and budget (cost application) for undertaking the assignment;

- II. A financial proposal;
 - III. A brief overview of consultants and the skills and experience they would bring to the assignment;
 - IV. The consultant resume - maximum 3 pages;
 - V. Sample reports of relevant consultancy work (At least 3 and not more than 5);
 - VI. Contact details of three referees from organizations that have recently contracted the consultant to perform similar or related work for the last 2-5 years.
9. The Consultancy should be conducted within 30 working days spread over 2 months including planning, survey, desk review and analysis, write up, feedback and production of the final report
 10. Interested Individual Consultants may obtain further information at the address below
 11. Expressions of interest must be sent to the post office address below **not later than 27th September 2023**; and specifically mentioning “Application for STREVOW Contextual Analysis Consultancy in the subject line.

For the attention of:

Procurement Unit,
Inclusive Climate Change Adaptation for Sustainable Africa (ICCASA)
P.O. Box 1872 – 00606,
Sarit Center, Nairobi, Kenya.

The only applications that will be reviewed are those sent by post. Do not share application by email. Once sent by post office, please send confirmation email procurement@iccasa-africa.org with copy to info@iccasa-africa.org